

Annual Vacancy Report Summary

Department Overview:

1. The overall vacancy rate went down from 7.80% last year to 7.70% this year.
2. The number of filled positions went up from 3881.50 in 2019 to 3997.05 in 2020 resulting in 115.55 more positions filled in 2020.
3. The number of vacant positions increased from 328.15 in 2019 to 333.60 in 2020 resulting in 5.45 more vacant positions in 2020.
4. The number of established positions went up from 4209.65 last year to 4330.65 this year. This is a net increase of 121 PYs.

Center Vacancy Trends:

1. Center for Health Statistics and Informatics decreased its vacancy rate from 8.19% to 3.07%.
2. Center for Healthy Communities decreased its vacancy rate from 11.96% to 8.24%.
3. Center for Infectious Diseases increased its vacancy rate from 9.16% to 10.45%.
4. Center for Family Health decreased its vacancy rate from 6.88% to 5.51%.
5. Center for Environmental Health increased its vacancy rate from 8.73% to 11.09%.
6. Center for Health Care Quality increased its vacancy rate from 5.94% to 7.41%.

The Department's overall vacancy rate can partially be attributed to:

1. A total of 3 new positions were added by Budget Change Proposals on April 1, 2020. A total of 121 new positions were added by Budget Change Proposals effective July 1, 2020. A total of 3 new positions were added by Budget Change Proposals effective October 1, 2020. In addition, 4 limited-term positions expired June 30, 2020 and 2 positions were moved to Agency.
2. The department has specialized, technical positions that require specific licensure and education requirements which lengthen the amount of time to fill positions.
3. The department is holding positions outside of the department vacancy pool for the cannabis program since these positions are moving under a new department effective July 1, 2021.